

## Rejection or removal of a volunteer

TCYSA expects Clubs to ensure that volunteers uphold the policies and guidance and comply with RMA requirements. TCYSA recognizes the right of each Club to reject or remove a volunteer who does not meet the standards of upholding TCYSA and WYS policies. Volunteers working with youth should be expected to be held to high standards. Volunteers should be made aware of those standards and the penalties for failing to comply. Clubs must have a process for removing an active volunteer who violates TCYSA or Club policies and the process should include an appropriate appeal process.

When a Club has removed or rejected an individual for volunteer service, it should notify the TCYSA Board and request that all member Clubs honor that decision and not accept the individual as a volunteer. This is important to ensure that an individual who has failed to uphold appropriate rules and policies not be able to simply move to another Club within TCYSA.

Adopted November 2022